



What's New

- **The name!** Managing Professional Growth
- **The time required!** A 1-day workshop and a stream-lined prework/feedback experience
- **The look!** Updated workshop materials and online activities
- **The workshop experience!**
 - A tighter, simpler workshop flow
 - Activities that reinforce our signature “Great Day at Work” concept and the 70/20/10 approach to development
 - Terms and concepts that resonate across regions of the world
 - An improved Feedback Report and activities that support it
 - Tighter conversation agenda

What's the Same

- MPG's **core beliefs** and message of **employee accountability** for growth, satisfaction, and results
- **Robust developmental feedback** and a **compelling values clarification** process
- A straightforward **employee-driven**, manager-supported process
- A **detailed conversation plan** for employees to use in a post-workshop meeting with their manager
- **Sustainability** features (e.g., continued access to the MPG site, reinforcement messages)
- **Measurement** tools (e.g., workshop evaluation and conversation evaluations)
- Organizational **insights for L&D** (e.g., trend reports on critical skills, talents, and development needs)